

SALT LAKE COUNTY COUNCIL RESOLUTION

RESOLUTION NO. _____

DATE _____

A RESOLUTION TO MODIFY BUSINESS LICENSE APPLICATIONS TO: (1) DETERMINE WHETHER PRIVATE EMPLOYERS IN UNINCORPORATED SALT LAKE COUNTY USE A STATUS VERIFICATION SYSTEM; AND (2) NOTIFY PRIVATE EMPLOYERS OF THEIR LEGAL OBLIGATION TO VERIFY THE WORKING STATUS OF ALL EMPLOYEES.

BE IT KNOWN AND REMEMBERED THAT:

WHEREAS, Federal law, 8 U.S.C. § 1101 et. seq., requires that certain conditions be met before an alien may be authorized to be lawfully present in the United States;

WHEREAS, 8 U.S.C. § 1324a prohibits the knowing employment of unauthorized aliens;

WHEREAS, in 1996, Congress amended the Immigration and Nationality Act to require the Federal Government to verify the immigration status of any alien upon the request of a state, county, or municipality, for any purpose authorized by law;

WHEREAS, Utah law requires private employers to use a status verification system to verify the federal working status of new employees under Utah Code Annotated § 13-47-201;

WHEREAS, the County Council supports the Congressional objective of prohibiting the knowing employment of unauthorized aliens;

WHEREAS, Salt Lake County controls the issuance of business licenses for businesses located in the unincorporated area of Salt Lake County;

WHEREAS, the County Council finds that it is in the best interest of the citizens of Salt Lake County to determine whether business license applicants are using a status verification system to verify the legal working status of all employees;

WHEREAS, the County Council finds that it is in the best interest of the citizens of Salt Lake County to notify business license applicants that they are required to verify the immigration status of employees; and

WHEREAS, the Salt Lake County Council determines that this resolution furthers the health, safety, and welfare of the citizens of Salt Lake County.

NOW, THEREFORE, BE IT RESOLVED by the County Council of Salt Lake County, Utah, that:

1. The County modify all business license applications to include a checkbox to determine whether private employers use a status verification system to verify the legal working status of all employees;

2. The County, through its business license application process, notify all private employers of their legal obligation to verify the legal working status of all employees.

APPROVED AND ADOPTED this _____ day of _____, 2012.

SALT LAKE COUNTY COUNCIL

By _____
David Wilde, Chair

ATTEST:

Sherrie Swensen, Salt Lake County Clerk

APPROVED AS TO FORM:

Deputy District Attorney

Voting:

Councilman Bradley voting	_____
Councilman Bradshaw voting	_____
Councilman Burdick voting	_____
Councilman DeBry voting	_____
Councilman Horiuchi voting	_____
Councilman Iwamoto voting	_____
Councilman Jensen voting	_____
Councilman Snelgrove voting	_____
Councilman Wilde voting	_____