



STATE OF TEXAS
OFFICE OF THE GOVERNOR

RICK PERRY
GOVERNOR

December 3, 2014

The Honorable Nandita Berry
Secretary of State
State Capitol Room 1E.8
Austin, Texas 78701

FILED IN THE OFFICE OF THE
SECRETARY OF STATE
10:30am O'CLOCK

DEC 03 2014
NANDITA BERRY
Secretary of State

Dear Madame Secretary:

Pursuant to his powers as the chief executive officer and governor of the State of Texas, Rick Perry has issued the following order:

Executive Order No. RP-80 relating to state agencies using the U.S.
Department of Homeland Security's E-Verify System.

The official copy of this order is attached to this letter of transmittal.

Respectfully submitted,

A handwritten signature in blue ink that reads "G Davidson" with a long horizontal line extending to the right.

Gregory S. Davidson
Executive Clerk to the Governor

GSD/gsd

Attachment

Executive Order

BY THE
GOVERNOR OF THE STATE OF TEXAS

Executive Department
Austin, Texas
December 3, 2014

EXECUTIVE ORDER
RP 80

*Relating to state agencies using the U.S. Department of Homeland Security's
E-Verify System*

WHEREAS, federal law requires employers to employ only individuals eligible to work in the United States, and the U.S. Department of Homeland Security's E-Verify system allows employers to quickly verify employee eligibility in an efficient and cost-effective manner; and

WHEREAS, various necessary improvements have been made to the E-Verify system since its implementation that make it more effective and secure, assure a higher percentage of employees can be confirmed as "work authorized" within 24 hours, and reduce the number of eligible workers who are erroneously designated as "unauthorized workers;" and

WHEREAS, E-Verify's ability to identify "unauthorized workers" and prevent them from entering the workforce has significantly improved; and

WHEREAS, seventeen Texas state entities, including the Office of the Governor, major state agencies and universities, are currently utilizing E-Verify; and

WHEREAS, other states have successfully mandated the use of E-Verify by government agencies and by companies contracting with government agencies;

NOW, THEREFORE, I, Rick Perry, Governor of the State of Texas, by virtue of the power and authority vested in me by the Constitution and laws of the State of Texas, do hereby order the following:

All agencies under the direction of the governor to verify the employment eligibility of all current and prospective agency employees through the U.S. Department of Homeland Security's E-Verify system.

All agencies under the direction of the governor to include, as a condition of all state contracts for services, a requirement that contractors utilize the U.S. Department of Homeland Security's E-Verify system to determine the eligibility of:

1. All persons employed during the contract term to perform duties within Texas; and
2. All persons (including subcontractors) assigned by the contractor to

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perform work pursuant to the contract.

Agencies not under the direction of the governor are encouraged to verify the employment eligibility of their current and prospective employees utilizing the E-Verify system and require contractors to utilize the E-Verify system to verify the employment eligibility of their employees and subcontractors.

This executive order shall take effect immediately and supersedes all previous orders inconsistent with its terms and shall remain in effect and in full force until modified, amended, rescinded or superseded by me or by a succeeding governor.



Given under my hand this the
3rd day of December, 2014.

Rick Perry
RICK PERRY
Governor

Attested by:

NANDITA BERRY
NANDITA BERRY
Secretary of State

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