

Temecula Municipal Code[Up](#)[Previous](#)[Next](#)[Main](#)[Search](#)[Print](#)[No Frames](#)[Title 5 BUSINESS LICENSES AND REGULATIONS](#)[Chapter 5.06 LAWFUL HIRING COMPLIANCE](#)**5.06.030 Verification of employment eligibility.**

A. After January 1, 2011, every employer, after hiring an employee, shall verify the employment eligibility of the employee through the e-verify program.

B. An employer shall maintain records sufficient to establish that it has complied with the requirement set forth in subsection A of this section with respect to each employee and shall retain such records for the duration of such employee's employment; provided, however, that an employer shall retain and maintain such records for a longer period of time if required by an applicable state or federal law, regulation or rule. The records maintained pursuant to this section shall be immediately made available to the city for inspection and audit upon written notice to the employer by the city manager.

C. The city manager may establish such regulations as necessary or convenient to implement the provisions of this chapter, including, but not limited to, the certification of compliance with the requirements of this chapter as part of the application process for a business certificate or the renewal of a business certificate pursuant to Chapter 5.04 of this code. (Ord. 10-12 § 1)