



Fully Integrated I-9 and E-Verify Compliance Work Opportunity Tax Credit (WOTC)

Turning HR Departments into Profit Centers™

AN INTEGRATED APPROACH

Walton Management Services, Inc. (WMS), a leading provider of tax credit and incentive services, specializing in the Work Opportunity Tax Credit (WOTC) Program, partners with LawLogix, a leading Software as a Service (SaaS) provider to human resource professionals, to create a seamless new hire onboarding workflow that results in perfect I-9 and E-Verify compliance and substantially increases the completion rate of the WOTC screening process. By integrating the WOTC program screening into the same workflow as the required Form I-9, companies can increase the completion rate of the WOTC program screening by new hires.

BENEFITS

Integrating best practices of both LawLogix and WMS into the hiring process offers customers the ability to achieve I-9 and E-Verify compliance *and* tax credit screening through an electronic I-9 process that can potentially pay for itself with tax credits secured by WMS Services – potentially turning HR into a profit center. This seamless integrated approach is designed to help businesses:

- Achieve perfect I-9 and E-Verify compliance
- Increase WOTC program screening completion rates
- Maximize tax credits and incentives
- Simplify onboarding
- Turn HR into a profit center™

Best of all, tax credit programs are implemented with virtually no perceptible change to existing business processes.

HOW IT WORKS

With the integrated solution, new hires use one login and one workflow for both the Form I-9 and WOTC Program screening, and, if desired, can force new hires to complete the WOTC screening through the WMS Tax Credit Assessment Portal (TCAP) as a condition to accessing the mandatory I-9 form. No more toggling between systems and websites, potentially getting lost or missing the opportunity to save valuable tax dollars from the WOTC Program. The integrated WMS-Guardian workflow can also easily plug into any existing ATS or HRIS system, making onboarding simple, fully compliant and revenue-producing.

FOR MORE INFORMATION

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