

# Dare to Compare: LawLogix Guardian is in a Class All Its Own



When comparing LawLogix Guardian pricing and service to other vendors you need to make sure you are reviewing comparable systems. Below are eight crucial areas to consider in your decision making process.

Legend: > = Greater than; < = Less than; \* = Exclusive to LawLogix

Critical Differences	LawLogix	Others*
<b>1 CORPORATE COMPLIANCE</b>		
Detailed audit trail of all user activity in case of an OFCCP investigation or ICE audit	Yes*	No
Efficient HR dashboard of all pending I-9 and E-Verify issues with multiple auto-reminders, tasks and customizable reports	Yes*	No
Super HR interface -Single login to manage all subsidiaries and divisions	Yes*	No
"Ask the Expert" – provide HR users with access to experts of your choice	Yes*	No
<b>2 SECURITY &amp; EMPLOYEE PRIVACY SAFEGUARDS</b>		
Sarbanes-Oxley Section 404 compliant including a data back-up of all your data	Yes*	No
SAS 70 Type II certified compliant with individual user security access settings and privileges	Yes	Limited
"Encryption at rest" of employee personal data (e.g., SSN, DOB, A#, etc.)	Yes*	No
State-of-the-art Data Security Infrastructure & highest level of "In transit" data encryption	Yes	Limited
Employee login and password sent in separate emails with robust password rules.	Yes*	No
Server Infrastructure – Multiple, redundant tier 1 data centers with near-zero latency and bandwidth speeds of 6 to 9 Megabits at 50% capacity or less	Yes*	No
<b>3 VENDOR RELIABILITY</b>		
Number of Employees to service your needs	>35	<5
Long Term Viability – Annual sales	>\$5 million	<\$1 million
Cyber-liability, E&O & General Insurance Coverage	>\$15 Million	<\$1 million
Proven track record of over 100 accounts and 99.95% uptime	Yes	<10 clients
In-house attorney with extensive I-9, E-Verify and immigration experience	Yes	Few
<b>4 TRAINING AND CUSTOMER SUPPORT</b>		
14 person Customer Support via phone, live chat and email with self-serve online help; backed by a CRM system	Yes*	No
<b>5 E-VERIFY INTEGRATION AND BATCH PROCESSING</b>		
Seamless E-Verify interface with one click submission and capturing of results, error corrections and digitally signed SSA TNC Notice and Referral letters stored	Yes*	No
E-Verify Batch Processing of employees on federal contracts to comply E013465/12989	Yes	Few
<b>6 "ESCALATE TO EXPERT"</b>		
Users can easily contact an I-9 and E-Verify compliance expert of choice (e.g., outside legal counsel and/or in-house experts) in real-time via email from within the I-9 interface and get questions answered as well as provide a visual link to the I-9 record in question.	Yes*	No
<b>7 ROBUST FEATURE SET</b>		
Provides for I-9 error checking with missing fields, over-documenting, incorrect formats, minimum agree requirement, duplicate names and duplicate SSNs checking, etc.	Yes*	No
Remote/online employee interface to complete and digitally sign section I and select acceptable Section II documents	Yes*	No
Spanish I-9 form, user tutorials and customizable employee communications	Yes*	No
Ability to upload scanned Section II supporting documents and enter case notes	LawLogix	No
Management reports – comprehensive, customizable and able to save in Excel	Yes	No
<b>8 REAL TIME INTEGRATION WITH ATS/HRIS/ONBOARDING SYSTEMS</b>		
Real time employee data share with ATS/Onboarding/HRIS systems (such as Taleo, Oracle and PeopleSoft) including set-up data (e.g., HR users and locations)	Yes	Few

\* Other vendors' feature sets and policies change quickly. To ensure the accuracy of this subjective comparison it is essential that you personally conduct your own evaluation before making any decisions.

We encourage you to speak with your legal counsel and IT team when selecting an I-9 and E-Verify compliance vendor. You do not want to make a penny-wise, pound-foolish decision that you may regret in the near future.

Trust Guardian, a DHS federally certified E-Verify web services designated agent, with your crucial I-9 and E-Verify compliance needs. We are serious about protecting your data and have the security infrastructure, experience, insurance and track record to prove it.

The Future of Electronic I-9 and E-Verify Compliance and Management<sup>sm</sup>

**LawLogix**  
877.725.4355  
www.lawlogix.com



Please do not distribute or reproduce this document outside of your company without written permission of LawLogix. Thank you.

© 2009 LawLogix Group, Inc. All rights reserved. 060309